



PHI THETA KAPPA
HONOR SOCIETY

Assessment of Today's Community College Outcomes and World Peace



President and CEO

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Phi Theta Kappa's Mission

- Recognition: Membership based on Academic Achievement
- Engagement: Programs for co-curricular learning, undergraduate research, service, leadership, softskills, personal and professional development





Avg Age 28

58% FT

66% Female

37% Minority

91% Completion

68% BS Complete

49% Pell

44% Dev Ed

*Photo by Kristina Bridges-Templeton
Ozarks Technical Community College*

NATIONAL PROFILE OF STUDENT SUCCESS

DEMOGRAPHICS

66%
FEMALE

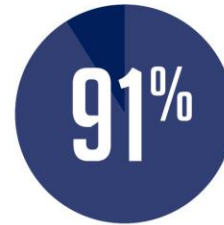
28
AVERAGE AGE

3.6
AVERAGE GPA

54%
FEDERAL AID RECIPIENTS

STUDENT SUCCESS

STUDENTS WHO COMPLETE THEIR ASSOCIATE DEGREES
AND/OR TRANSFER TO A FOUR-YEAR COLLEGE



UNITED STATES PTK



UNITED STATES

68%
COMPLETE A BACHELOR'S
DEGREE OR HIGHER

2
AVERAGE NUMBER OF
DEGREES EARNED

\$71,045
AVERAGE MID-LEVEL SALARY

TOP MAJORS



BUSINESS, POLITICAL
SCIENCE, AGRICULTURE
ANNUAL SALARY: \$75,329



NURSING, PHARMACY,
ALL HEALTHCARE
ANNUAL SALARY: \$66,620



SCIENCE, TECHNOLOGY,
ENGINEERING, MATH
ANNUAL SALARY: \$77,994



LIBERAL ARTS
ANNUAL SALARY: \$64,391



ENGLISH, PSYCHOLOGY,
SOCIAL SCIENCES
ANNUAL SALARY: \$82,829



Flagship Chapter Programs

Honors in Action

Undergraduate research program

College Project

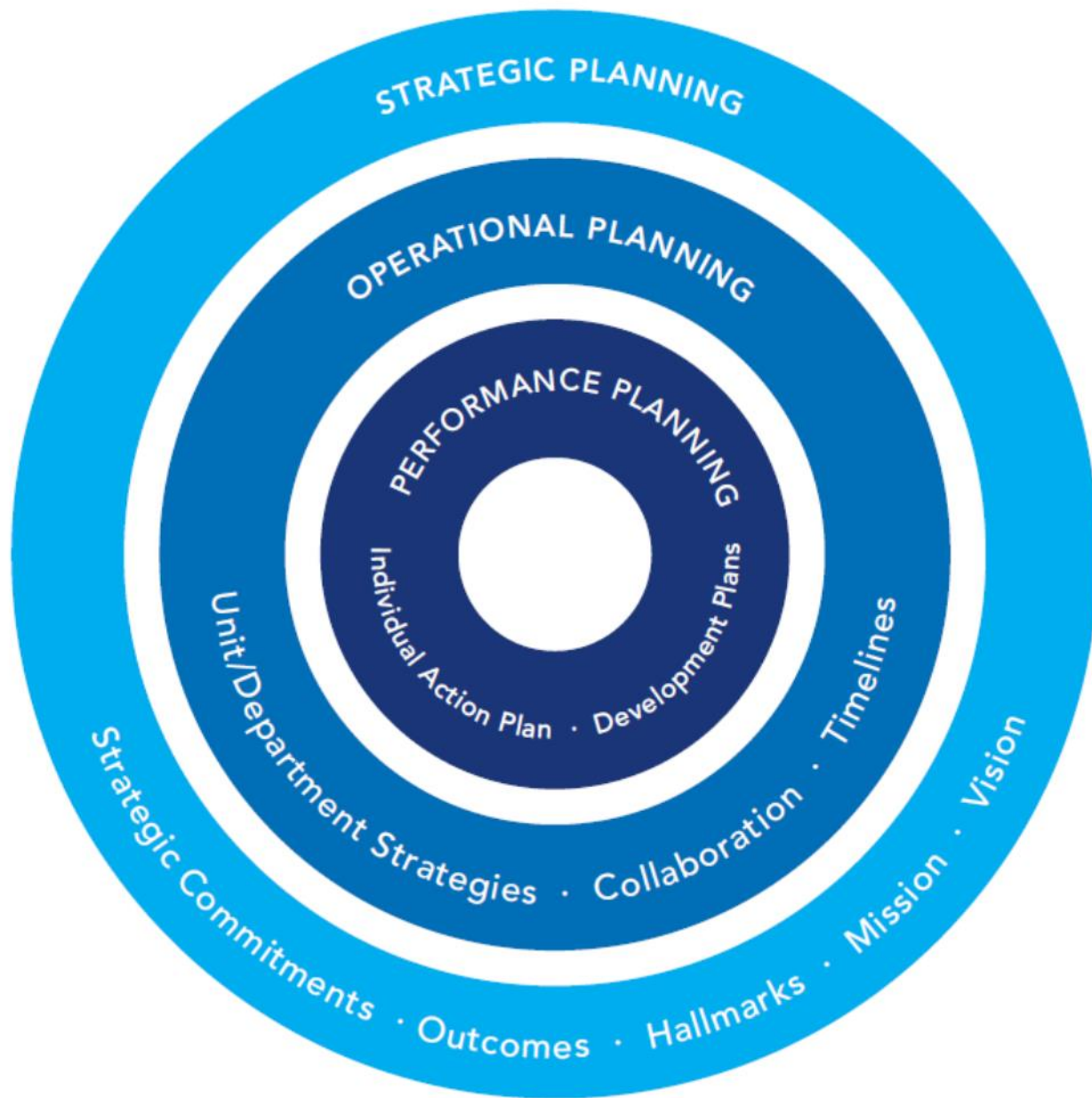
Leadership Program to work with
College Administration

Reach Rewards (new!)

Membership Program

Five Star Plan

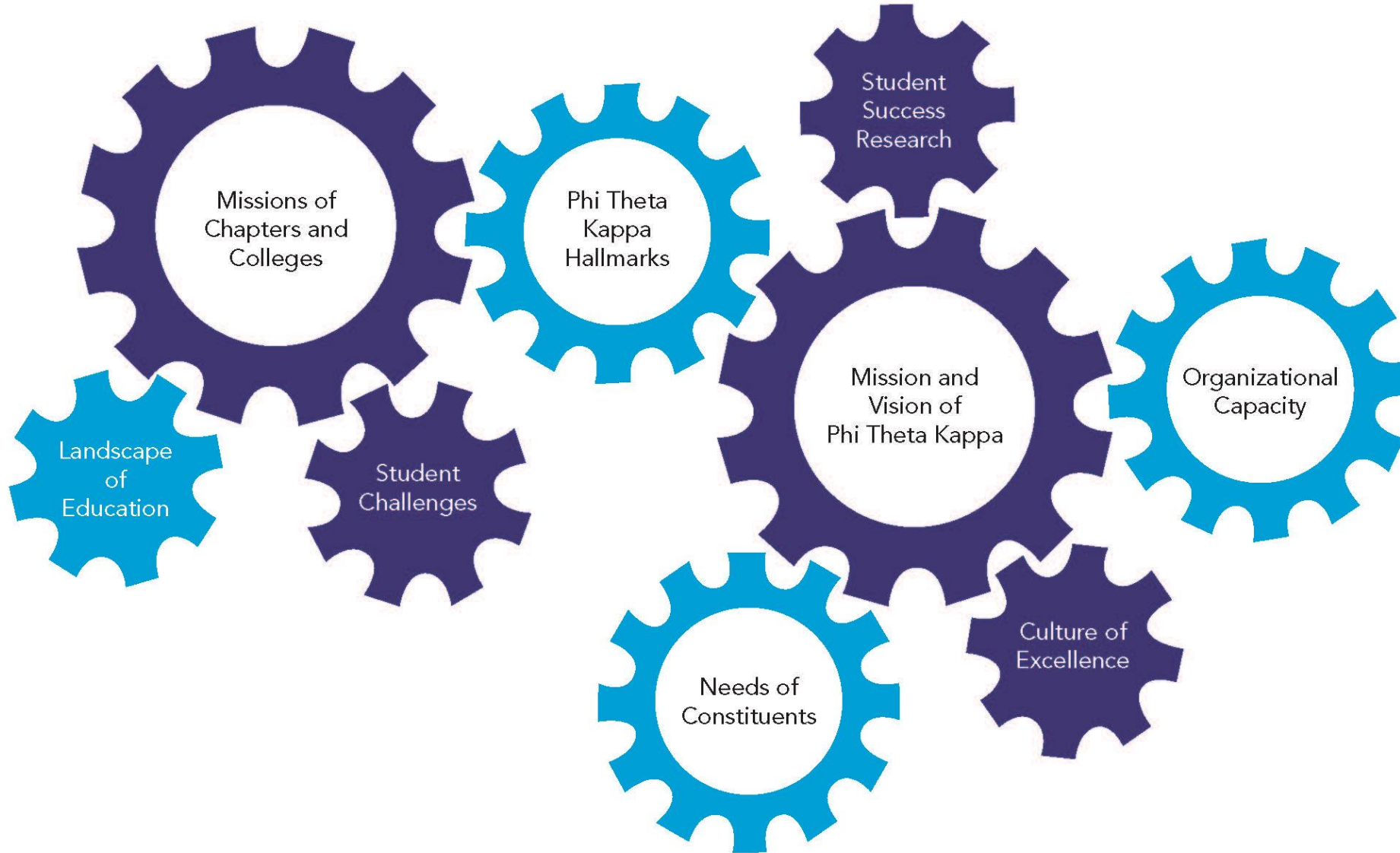
Holistic engagement



Robustness of Planning

- Mission/Vision
- Strategic Planning – more important than you think.
- Operational Planning – are all units involved, how granular, tie to budget
- Performance Planning – how well does individual work align with operational plans and strategic plans

What goes into a Strategic Plan

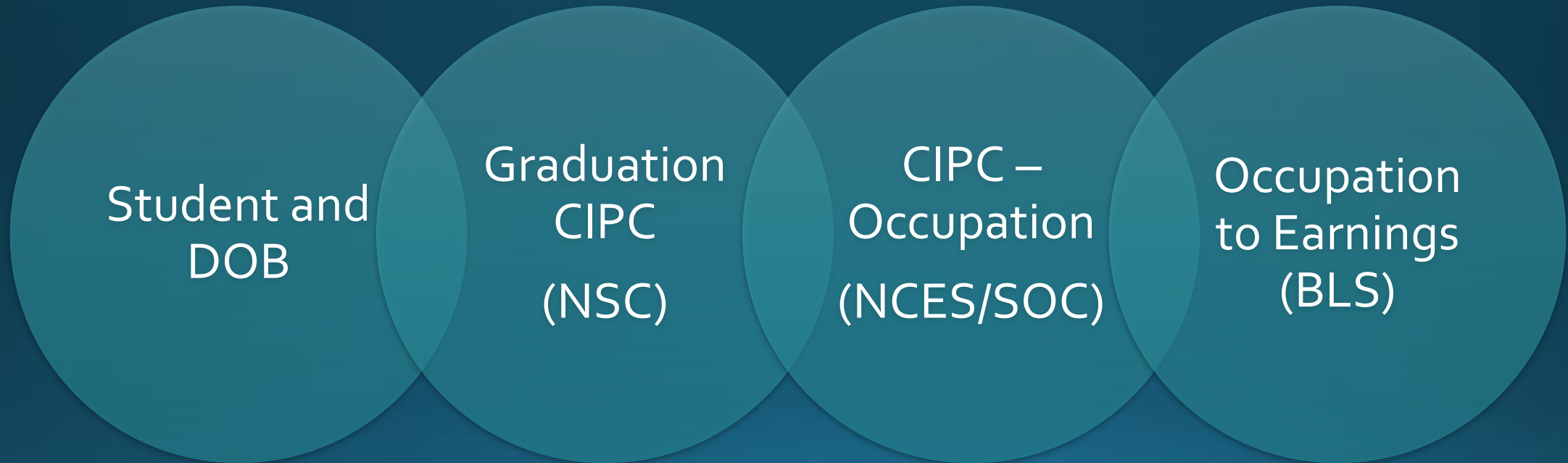


Macro Publications

- Strategic Plan assessment (good and bad news)
- Annual report (based on strategic plan)
- Retention and completion outcomes
- Tracking transfers – where they go and how they do
- Return on Investment
- Economic Impact Study



Projecting Earnings – 4 Databases



Macro Publications

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- Tracking transfers – where they go and how they do
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- ?
- ?



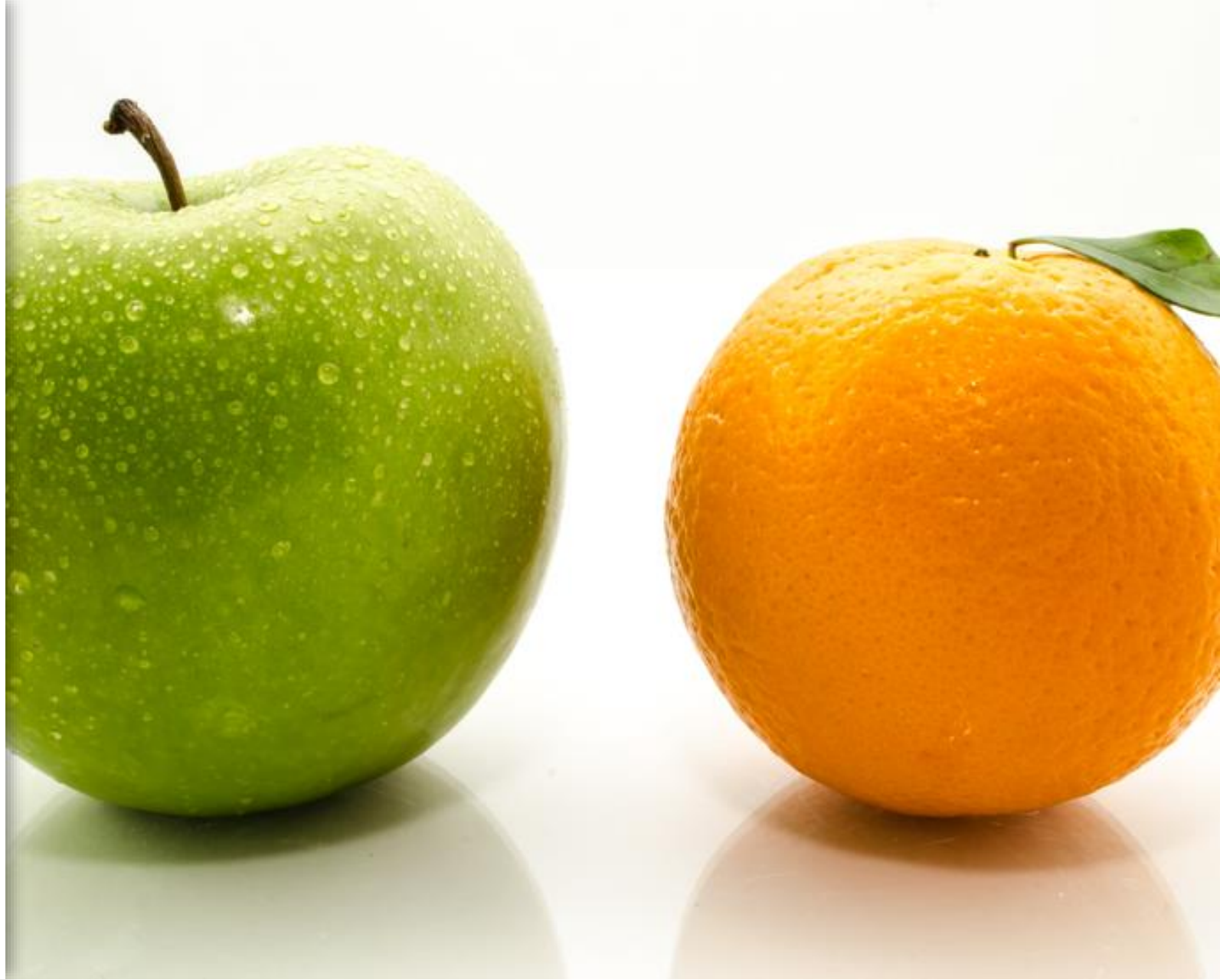
Making Comparisons

IPEDS Survey NCES Data

NSC Six Year Reports

Beginning Post Secondary
Longitudinal database (BPS)

Matching Studies



A photograph of four graduates standing outdoors in a wooded area. They are all wearing blue graduation caps and gowns with yellow stoles. From left to right: a Black woman with curly hair, a white man, a Black woman with curly hair, and an Asian woman with long hair and glasses. They are all smiling at the camera. The text "Thank you!" is overlaid in the center in a large, white, sans-serif font.

Thank you!